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| <b>Job Title:</b> | Trail Crew Lead            | <b>Duration:</b> | May – October 2024           |
| <b>Wage:</b>      | \$23.00 - \$26.00 per hour | <b>Status:</b>   | Full Time, Seasonal (40h/wk) |

**Background:**

The Sun Peaks Recreational Trail Association (SPRTA) is a non-profit organization dedicated to the maintenance and development of mountain biking and multi-use trails in Sun Peaks and the surrounding area. SPRTA is seeking to hire a professional trail builder for the 2024 build season. This is a full-time position, but candidates with part-time availability may also be considered.

Funding for this role is secured for 2024. The intention is for this to be a multi-year position, but employment in future years is contingent upon on-going funding success.

**Duties & Responsibilities:**

- Maintain and construct trails, structures, and features according to SPRTA standards.
- Effectively use pulaskis, shovels, picks, rakes, buckets, rock-slings, pry bars and other common trail building tools in the construction and maintenance of trails and features, including but not limited to berms, rollers, jumps, drains and bridges.
- Safely utilize chainsaws, brush-cutters, loppers, and other tools to effectively clear existing trails and corridors of brush, branches, and downed trees.
- Assist with the opening and deactivation of trails pre and post season, including raking, pruning, clearing, tuning, and water-barring.
- Maintenance of signage, ensuring it is in place when opening, closing, or maintaining a trail.
- Lead regular volunteer trail days, including assisting with planning, organization, and execution.
- Willingly follow all directions as given by SPRTA.
- Follow occupational health and safety regulations as outlined by SPRTA.
- Maintain and complete accurate records and correspondence relating to trail work as directed by SPRTA.
- Act as an outgoing and inclusive representative of SPRTA in the community.
- Work cooperatively with Sun Peaks Resort LLP, outside contractors, and volunteers as required.
- Additional duties as required, including but not limited to event support, providing photos/trail work updates for social media, and attending group rides.

**Qualifications:**

- A passionate mountain biker with a firm understanding of trail design, construction, maintenance, and the use of trail building tools.
- Demonstrated experience in trail building, water management, risk management, and signage installation on mountain bike trails.
- Physically fit, and able to hike with tools, fuel, and various equipment through rugged terrain with limited assistance.
- Confidently able to work in challenging environments, difficult weather conditions and in remote areas.
- Self-motivated and organized, able to work efficiently with limited supervision under the direction of the SPRTA Board of Directors.
- Ability to follow directions and work within a team environment.
- A safety and quality focused mindset, with excellent time management skills.
- Formal first aid training is an asset.
- S-100 Basic Fire Suppression and Safety, S-185 Fire Entrapment Avoidance, and/or formal chainsaw training are an asset.
- Prior experience overseeing other workers or volunteers is an asset.
- Advanced riding ability is an asset.
- The ability to provide own vehicle (4wd equipped) for on-mountain transport is an asset.

**Additional Perks & Benefits:**

- 2024 Sun Peaks Bike Park Season Pass.
- 5 days paid sick leave.
- Flexible working hours and ability to set own schedule.

**To Apply:**

Please submit an application including a short description (1-2 paragraphs) outlining your interest in the role and how you meet the required qualifications, along with a resume showcasing employment history and experience, to [info@sunpeakstrails.com](mailto:info@sunpeakstrails.com).

**Application Closing Date:**

April 17, 2024 or until filled.